

# Long Island Business NEWS

FEB. 22-28, 2013 | VOL. 60 | NO. 8 | \$2.00 | [libn.com](http://libn.com)

## WHO'S WHO | in Intellectual Property and Labor Law

### ANDREW E. CURTO

*Forchelli, Curto, Deegan, Schwartz,  
Mineo & Terrana, LLP*

Andrew E. Curto is a partner at Forchelli, Curto, Deegan, Schwartz, Mineo & Terrana, LLP in Uniondale. Curto concentrates his practice in complicated commercial and employment litigation.

He routinely litigates claims in both federal and state courts in a wide variety of commercial claims, such as corporate dissolution and derivative actions, contract and real estate disputes, employment and discrimination claims, estate litigations, regulatory claims and compliance issues arising out of municipal zoning and code enforcement proceedings.

In every case, Curto initially sets out to fully understand the global goals and objectives of the client.

"I then review the relevant documents, facts and legal framework for the issue and style my recommended strategic approach never losing sight of the initial objective," he said.

"I also take into account the mindset of the opponent. For example, if the matter is a simple business dispute, cooler heads generally prevail and experienced litigants understand the cost and time of litigation. Typically, they are in favor of an effective, less costly and time sensitive resolution. However, when emotions control the decision making process, as in family business disputes or sensitive employment disputes for example, I take into account these factors as they frequently affect my ability to reach a reasonable resolution at the early stages of a conflict."



"Overall, understanding the client's objective from the outset, managing their expectations in terms of results and cost throughout the case, and being realistic with those expectations, in my opinion, is the best approach for the effective representation of a client," Curto said.

Prior to joining the firm in 1999, Curto was a partner in a Melville law firm. He has substantial experience in appellate practice, and has gained valuable experience from prior employment with the United States Environmental Protection Agency, the Suffolk County District Attorney's office and Matthew Bender Co., a well-known legal publisher.

Curto graduated from Hofstra Uni-

versity School of Law. He is admitted to practice before the New York State Bar, the United States District Court for the Eastern and Southern Districts of New York, and the Second Circuit Court of Appeals. He is a member of the Nassau County, Suffolk County and New York State Bar Associations. He is also a member of the Theodore Roosevelt American Inn of Court. In 2012, he was elected to the board of trustees of the Huntington Yacht Club.

Curto has also been quoted in various news media and has published articles and has lectured on various aspects of litigation and labor law.

Forchelli, Curto, Deegan, Schwartz, Mineo & Terrana, LLP represents clients in real estate, land use and zoning, tax, trusts and estates, tax certiorari, corporate and commercial and litigation matters. Formed in 1976, the firm's areas of expertise have expanded to include banking, bankruptcy, employment and labor, municipal incentives/IDA and entertainment.

The firm employs nearly 50 attorneys who handle complex matters for a broad client base including national, regional and local businesses, major real estate developers and organizations, banks, insurance companies, municipalities, educational institutions, and individuals. The firm's attorneys have a high level of expertise in specific areas, as well as in the general practice of law.

COUNSELORS AT LAW  
**Forchelli, Curto, Deegan,  
Schwartz, Mineo & Terrana, LLP**  
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